



Republic of the Philippines  
Department of Transportation and Communications  
**LAND TRANSPORTATION FRANCHISING & REGULATORY BOARD**  
East Avenue, Quezon City

**MEMORANDUM CIRCULAR**  
**NUMBER 2009- 023**

**Subject: MANDATORY SSS COVERAGE OF DRIVERS, CONDUCTORS AND OTHER PERSONNEL OF PUBLIC LAND TRANSPORT SERVICE OPERATORS**

It is a settled jurisprudence that employer-employee relationship exists between operators and drivers. In view thereof, and to further establish financial capability of public land transport service operators, this Board will now require submission of Certificates of SSS Coverage of the drivers/conductors prior to issuance of confirmation of the authorized unit/s for confirmation purposes.

Failure to submit Certificate of SSS Coverage of the drivers/conductors concerned will disallow confirmation of the authorized unit/s. Non confirmation of units for three (3) consecutive years will render the same unauthorized, thus, deleting it from the number of authorized units of franchise on record.

All issuances inconsistent herewith are hereby superseded and amended accordingly.

This Memorandum Circular shall take effect fifteen (15) days following its publication in a newspaper of general circulation and filing of three (3) copies hereof with the UP Law Center pursuant to Presidential Memorandum Circular No. 11 dated 9 October 1992.

OCT 16 2009

**GERARDO A. PINILI**  
Board Member

**ALBERTO H. SUANSING**  
Chairman



EFFECTIVITY DATE :  
NOVEMBER 4, 2009

**MA. ELLEN DIRIGE-CABATU**  
Board Member

